



## How Ormiston will support your academy

We believe that every young person can succeed with the right amount of support. This vision is underpinned with an holistic approach to each child's development by engaging and working with the family, the local community, agencies and highly experienced education professionals.

To assist the academy on its journey to becoming an outstanding school, Ormiston will provide a range of core services and support.

### Academy improvement

- An educational advisor for each academy to provide personalised support to meet your school improvement needs
- An annual review to monitor and plan progress
- Access to a range of school improvement consultants and services
- Supporting leadership development and succession planning
- Access to CPD programmes through our links with universities and training providers
- Opportunities for principals and staff to share good practice and support each other
- Access to our online tools and materials through OAT Learning and OAT Pad
- Effective performance management processes
- Access to latest research and policy updates including those relating to Ofsted

### Engaging with the local community

- Support in accessing additional funding for student enrichment programmes
- Assistance in developing extra-curricular or enrichment activities to engage the community and support students outside of academy hours
- Support for marketing the academy

### Running the academy within legal, financial and statutory requirements

- Annual financial and governance audits
- Access to central procurement opportunities
- Support, advice and training for governors
- Financial support and advice
- Access to strategic HR and legal advice for the academy senior leadership team
- Support for capital building programmes in bidding for additional funds and facilities management
- ICT support

### Getting the most out of the Ormiston network of academies

- Termly opportunities for principals, business managers, chairs of governors to meet and share good practice
- Opportunities for OAT academies to collaborate and share practice
- Opportunities for OAT students to meet other OAT students to work on collaborative projects and activities

See also our commitments to staff and students.