

# Trade Union Facilities Time

1 April 2021 to 31 March 2022

The **Trade Union (Facility Time Publication Requirements) Regulations** came into force on 1 April 2017, requiring public sector organisations who employ over 49 full-time equivalent staff, to publish information relating to trade union usage/spend. These regulations provide a framework for open and transparent monitoring.

## 1. Relevant union officials

Number of employees who were relevant union officials during the period	Full-time equivalent number of employees who were relevant union officials during the period
29	27.5

## 2. Facility time as a percentage of working time

Percentage of working hours spent on facility time	Number of representatives
0% of working hours	7
1-50% of working hours	21
51-99% of working hours	0
100% of working hours	1

## 3. Percentage of pay bill spent on facility time

Total pay bill	£173,707,731
Total cost of facility time	£50,529
Percentage of pay spent on facility time	0.03%

## 4. Paid trade union activities

Hours spent on paid facility time	938
Hours spent on paid trade union activities	506
Percentage of total paid facility time hours spent on paid trade union activities	53.94%