

Trade union facilities time

1 April 2024 to 31 March 2025

The **Trade Union (Facility Time Publication Requirements) Regulations** came into force on 1 April 2017, requiring public sector organisations who employ over 49 full-time equivalent staff, to publish information relating to trade union usage/spend. These regulations provide a framework for open and transparent monitoring.

1. Relevant union officials

Number of employees who were relevant union officials during the period	Full-time equivalent number of employees who were relevant union officials during the period
47	23.1

2. Facility time as a percentage of working time

Percentage of working hours spent on facility time	Number of representatives
0% of working hours	19
1–50% of working hours	28
51–99% of working hours	0
100% of working hours	0

3. Percentage of pay bill spent on facility time

Total pay bill	£243,810,239
Total cost of facility time	£92,477.00
Percentage of pay spent on facility time	0.04%

4. Paid trade union activities

Hours spent on paid facility time	508
Hours spent on paid trade union activities	50
Percentage of total paid facility time hours spent on paid trade union activities	9.84%